INTERNAL AUDIT PROGRESS REPORT

Cabinet Member for Finance, Procurement, Customer Services and Revenues & Benefits

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Agenda Item: 6
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Key Decision?

Local Ward

If any Wards are particularly affected insert the name of the Ward Members and their Ward. Ensure that the Ward

Members have been consulted.



AUDIT & MEMBER STANDARDS COMMITTEE

1. Executive Summary

1.1 This report comprises Internal Audit's progress report for the period to 30 September 2020 (to Quarter 2) (Appendix 1).

2. Recommendations

2.1 To note the attached report.

3. Background

- 3.1 The Accounts and Audit Regulations require councils to undertake an effective internal audit to evaluate the effectiveness of their risk management, control and governance processes, taking into account Public Sector Internal Audit Standards.
- 3.2 Internal Audit's progress report for the period to Quarter 2 is detailed at **Appendix 1** for members to consider.

Alternative Options	N/A
Consultation	N/A
Financial Implications	The audit service has been delivered within budget during the year.
Contribution to the Delivery of the Strategic Plan	Delivery of the audit plan contributes to all aspects of the Strategic Plan, but notably 'a good Council'.

Equality, Diversity and Human Rights Implications	No equality, diversity or human rights implications arising from this report.
Crime & Safety Issues	None arising.
Environmental Impact	None arising.
GDPR/Privacy Impact Assessment	None required.

	Risk Description	How We Manage It	Severity of Risk (RYG)
Α	Significant / high risk systems of internal control fail and go unaddressed.	The audit planning process ensures that audit resources are directed to areas of most significance / highest risk.	Likelihood – Green Impact - Yellow Severity of risk - Green (tolerable)
В			
С			
D			
Ε			

Background documents
Audit & Member Standards Committee routine reports, internal audit reports

Relevant web links



Internal Audit Progress Report (To Quarter 2) November 2020









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If you have any questions about this report, please contact Rebecca Neill, Head of Audit rebecca.neill@lichfielddc.gov.uk

The matters raised in this report are the ones that came to our attention during our internal audit work. While every care has been taken to make sure the information is as accurate as possible, internal audit has only been able to base these findings on the information and documentation provided. Consequently, no complete guarantee can be given that this report is necessarily a comprehensive statement of all the weaknesses that exist, or of all the improvements that may be needed. This report was produced solely for the use and benefit of Lichfield District Council. The council accepts no responsibility and disclaims all liability to any third party who purports to use or rely for any reason whatsoever on the report, its contents, conclusions, any extract, reinterpretation, amendment and/or modification.

01 INTRODUCTION

BACKGROUND

This report summarises internal audit activity and performance for the period to 30 September 2020.

SCOPE AND PURPOSE OF INTERNAL AUDIT

The Accounts and Audit Regulations require councils to undertake an effective internal audit to evaluate the effectiveness of their risk management, control and governance processes, taking into account Public Sector Internal Auditing Standards or guidance.

This progress report and opinion forms part of the framework of assurances that is received by the council and should be used to help inform the annual governance statement. Internal audit also has an independent and objective consultancy role to help managers improve risk management, governance and control.

Internal audit's professional responsibilities as internal auditors are set out within Public Sector Internal Audit Standards (PSIAS) produced by the Internal Audit Standards Advisory Board.

ACKNOWLEDGEMENTS

Internal audit is grateful to the heads of service, service managers and other staff throughout the council for their help during the period.

02 INTERNAL AUDIT WORK UNDERTAKEN

The internal audit plan for 2020/21 was approved by the Audit & Member Standards Committee in July 2020. The plan was for a

total of 18 audits. Some planned audit work was temporarily suspended at the start of the period, to allow functions to concentrate on business critical service delivery responding to Covid-19. One of the auditors was deployed during quarter one, to support the Council's emergency response and other work at this time centred on planning / preparation for audits and supporting year-end assurance activity. Audits have recommenced and work re-profiled, to continue towards the target of 90% plan achievement at year end. However, as we enter a second wave and national lockdown, this will of course have an impact in terms of service areas' ability to respond to audits, due to their changing priorities as a result of the pandemic. Performance against internal audits new KPI's is at section 05 but clearly the above has had an effect.

The audit findings of each review, together with recommendations for action and the management response are set out in our detailed reports. A summary of the reports we have issued during the period is included at **Appendix 01**.

03 OPINION

SCOPE OF THE OPINION

In giving an opinion, it should be noted that assurance can never be absolute. The most that the internal audit service can provide to the council is a reasonable assurance that there are no major weaknesses in risk management, governance and control processes. The matters raised in this report are only those which came to our attention during our internal audit work and are not necessarily a comprehensive statement of all the weaknesses that exist, or of all the improvements that may be required. In arriving at an opinion, following matters have been taken into account:

- The outcomes of all audit activity undertaken during the period.
- The effects of any material changes in the organisation's objectives or activities.
- Whether or not any limitations have been placed on the scope of internal audit.
- Whether there have been any resource constraints imposed upon us which may have impinged our ability to meet the full internal audit needs of the organisation.
- What proportion of the organisation's internal audit needs have been covered to date.

INTERNAL AUDIT OPINION

On the basis of audit work competed, our opinion on the council's framework of governance, risk management and internal control is reasonable in its overall design and effectiveness. Certain weaknesses and exceptions were highlighted by our audit work. These matters have been discussed with management, to whom we have made recommendations. All of these have been, or are in the process of being addressed.

SPECIFIC ISSUES

No specific issues have been highlighted during the period.

FRAUD & IRREGULARITY

No matters of fraud or irregularity have been reported during the year. Also see the fraud update on this Committee's agenda.

CONSULTANCY & ADVICE

The audit team may be requested by managers to undertake consultancy and advice on governance, risk management and internal control matters. To the period 30 September 2020, the following was undertaken:

- Review of the Draft Procurement Strategy.
- Auditor sat on the tender review panel for shortlisting the award of essential works contract for Friary Grange Leisure Centre.

04 FOLLOW UP

The Committee approved a new approach to audit follow up earlier this year (all high priority actions and those arising from no and limited overall assurance reports will be followed up by audit, managers confirmation applies to the rest). Implementation of the new system had been delayed to allow functions to concentrate on business critical service delivery due to Covid-19. The Leadership Team agreed to concentrate on closing high priority actions during this period and the current status is as below. Work on medium and low priority close out is currently being undertaken with Heads of Service.

Action	Total Open	Actions	Total	Total	%
Priority	Actions at	Raised	Overall	Closed	Implemented
Rating	Jan 2020	Since Jan		out at Sep	
		2020		2020	
High	24	16	40	18	45%
Medium	206	94	300	123	41%
Low	_*	38	38	2	5%

*low actions were not previously tracked.

Of those audits receiving a no or limited assurance opinion which require follow up, a summary of progress to date on these audits is

given at Appendix 01. There is one report which remains limited assurance on follow up - GDPR.

05 PERFORMANCE OF INTERNAL AUDIT

Compliance with professional standards

We employ a risk-based approach in planning and conducting our audit assignments. Our work has been performed in accordance with PSIAS.

Conflicts of interest

There have been no instances during the year which have impacted on our independence that have led us to declare any interest.

Performance of internal audit

Internal audit quality assurance

To make sure the quality of the work we perform, we have a programme of quality measures which includes:

- Supervision of staff conducting audit work.
- Review of files of working papers and reports by managers.
- Regular meetings of our networking groups, which issue technical and sector updates.

Performance Measures

- Complete 90% of the audit plan 39%
- 100% Draft reports issued within 6 weeks of start date – 14%
- 100% Closure meetings conducted within 5 days of completion of audit work **75%**
- 100% draft reports to be issued within 10 working days of closure meeting **75%**
- 100% of all high priority actions are implemented at follow up **45%**
- All no and limited assurance reports have a revised assurance rating of substantial or reasonable on follow up – 83%
- Achieve an average customer satisfaction score of 4 or more **4.3**
- Added value Annual measure

APPENDIX 01: SUMMARY OF INTERNAL AUDIT WORK UNDERTAKEN

Assurance	Audit	Scope	Planned Quarter	Assurance Summary	Assurance Opinion
Core Financial Systems	Creditors	Risk based review covering the adequacy and effectiveness of controls around creditor payments, including supplier set up / amendment, requisitioning / ordering, receipting and approvals.	Q1-Q2	The procure to pay process from end to end is designed with controls in place to mitigate against the major risks. The Council's Financial Procedure Rules provide a strong framework for procurement activity and the Accounts Payable section have internal policies and procedures in place, as an example, The Government Procurement Card (GPC) Credit Card Policy and Procedures. There is clear segregation of duties through the ordering, payment and reconciliation processes to mitigate against the risk of fraud / error. Controls were found to be operating effectively. Payments were found to be made in an accurate and timely manner and monitored through Performance Indicators (PI's). Statistics from these PI's are published to Leadership Team and also within the 'Money Matters Report' reported to Cabinet, so there is the necessary oversight. Some minor weaknesses in the operation of controls were identified which need to be addressed, in ensuring orders are raised prior to good / services / invoices having been received, lack of timely submission of evidence (receipts etc.) in credit card transactions and ensuring supplier information on the website is up to date.	Substantial Assurance Number of Actions H-0 M-1 L-2

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
	Capital Accounting	Risk based review of the capital accounting systems focusing on completeness, accuracy and compliance with appropriate accounting standards.		The capital accounting system is designed well with controls in place to mitigate against the risks. Assurance can be given that the design of controls is adequate and the controls were found to be operating effectively. The treatment of capital assets in relation to depreciation, revaluations and impairments is clearly defined. The asset register is maintained securely, updated accurately for additions, disposals and the remaining life of assets. Assets are valued in line with the required schedule and adjustments made accurately to the revaluations reserve and asset register. Depreciation is calculated and processed accurately in line with policy. There are clear controls over capturing and coordinating data on behalf of service areas and reporting performance. A weakness was noted in the effectiveness of controls, in relation to ensuring the asset register is	Substantial Assurance Number of actions H-0 M-0 L-1
				complete and accurate. Verification of assets was not received from all managers at year end (it is acknowledged that the start of Covid-19 lockdown restrictions had an impact on this) and a check or reconciliation has not been completed between the asset register used for the statement of accounts and the register compiled by the estates team.	
	Payroll	Risk based review of payroll, including adequacy and	Q1-Q2	Audit in progress.	

Assurance	Audit	Scope	Planned Quarter	Assurance Summary	Assurance Opinion
		effectiveness of controls around the systems for starters, leavers, amendments, deductions, overtime and expenses.			
	Procurement	Risk based review of procurement, including strategy, targets and testing a sample of recent material procurements to ensure compliance with contract procedure rules / OJEU etc.	Q1-2	Procurement is generally being undertaken in accordance with Contract Procedure Rules (CPRs) and external legislation and this is supported by the findings within the high level expenditure follow up audit. A series of training courses have been held for officers and guidance is available on Brian. In addition, progress has been made since the shared service arrangement with Wolverhampton City Council ended in the appointment an interim procurement resource and more recently a new permanent team. Some weaknesses in control were, however, found in the formal procurement strategy action plan and forward plan requiring finalisation. In addition, procurement performance not currently being monitored, the contracts register not being complete, waivers to CPRs not fully reported and data not always being published in accordance with the Transparency Code. The commencement of the new procurement team, approval of the procurement strategy and implementation of the recommendations in the action plan will enhance arrangements and address these risks. Nov 2020 Update: The Draft Procurement Strategy has now been approved by Leadership Team and is due to be discussed at the Strategic O&S	Limited Assurance Number of actions H-2 M-6 L-1

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
				Committee. Internal audit have also since provided a review of the strategy at the request of the Head of Finance & Procurement (Section 151) and can give assurance that the strategy is sufficient to address the points raised in the audit.	
	NNDR	Risk based review of NNDR controls, including review of taxable properties; billing; discounts, exemptions, disregards and reliefs; income is correctly accounted for and recorded; arrears are promptly and efficiently pursued; refunds and write-offs are controlled.	Q3		
	Housing & Council Tax Benefits	Standard risk based review of housing and council tax benefit systems using CIPFA control matrices. To include a review of the adequacy and effectiveness of the application of the Citizens Access System at management's request.	Q4	Audit in progress.	
	Capital Strategy	Risk based review of delivery of the Council's capital strategy and associated programme management delivery controls.	Q1-2	There is a Capital Strategy in place, which has been made available to all officers and is supported by a series of additional guidance notes. There is an asset management plan for the replacement of vehicles and LOPS equipment. There is a clear and documented capital programme that supports the strategy. There is a process in place to ensure applications for capital funding are considered, reviewed and approved prior to inclusion in the capital programme. The progress of projects included in the capital programme is regularly	Reasonable Assurance Number of actions H-0 M-3 L-0

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
				monitored and reports are issued to the allocated responsible officer of spend against budget. Capital is included in the Money Matter Reports which are taken to Strategic Overview and Scrutiny Committee and Cabinet for review 4 times a year. These controls are operating effectively to mitigate against key risks.	
				Weaknesses were found in relation to there not being formal asset management plans for all asset types, detailed project plans not being in place to support all projects within the capital programme and post project reviews not being completed.	
	Income Management	Risk based review of the Council's income streams and systems of internal control governing completeness and accuracy of accounting.	Q1-2	The income management system is designed with controls in place to mitigate the major risks. There is clear segregation of duties through the billing, collection and reconciliation processes to mitigate against the risk of fraud/error.	Reasonable Assurance
				Controls were found to be operating effectively and payments received were processed promptly and accurately. IT file transfers are routinely scheduled and error notifications provided where an upload failure occurs. Reconciliations are performed by system owners for payments for Council Tax/ NNDR and Sundry debtors systems to confirm interface success. Performance on income received and sundry debt is monitored and reported within the Money Matters Report. An additional report which highlights the impact of Covid-19 on income streams is now reported	Number of actions H-0 M-4 L-0

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
				monthly to Leadership Team, Cabinet and Chair/	
				Vice Chair of O&S Strategic Committee.	
				Some areas for improvement were identified,	
				namely, in considering compiling an over-arching	
				income management strategy, ensuring evidence	
				of approval of fees and charges is retained, that	
				reconciliations are completed promptly	
				(acknowledging this being due to the impact of	
				Covid-19 on operations) and that revised banking	
				processes are risk assessed for safety.	
Strategic &	Strategic Risk	Risk based review of the adequacy	Q1-Q4		
Operational	Register <i>Under</i>	and effectiveness of the controls in			
Risks	Review TBC	place to mitigate the Council's			
		strategic risks. This is to be			
		confirmed following the production			
		of the new strategic risk register			
		based on the new corporate plan.			
	Risk Management	Review of the adequacy of the	Q3		
		Council's risk management systems.			
	Covid-19 Risks	'Flash' audits of dynamic risks arising	Q1-Q4	Staff Wellbeing	
		from the Council's Covid-19		Control measures to mitigate against the risk of	
		response. To include continuity and		staff wellbeing being adversely impacted by the	
		recovery arrangements, business		Covid-19 crisis were found to be adequate and	
		grants, new funding, staff well being,		effective.	Substantial Assurance
		governance, financial, productivity.		A number of good practice areas were noted:	Substantial Assurance
		This audit will compliment other		Amendments to home working, sickness /	No actions
		strategic and operational risk and ICT		absences and caring responsibilities	ואט מכנוטווא
		audits on the plan which will be		associated with the Covid-19 outbreak was	
		looked at with a 'Covid-19 risk lens'.		quickly established (approved by LT), including	

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
				counselling services available to provide staff with support and advice. Regular weekly all staff communications have been maintained throughout the pandemic setting out organisational updates as well as providing clarity on wider (frequently changing) government guidance. Wellbeing has been regularly cited, including a number of links for mental health. Communications have been factual, delivered with the right balance of humour (e.g. 'Reg the dog'), to raise staff morale and have been generally very well received. Staff wellbeing engagement has been undertaken via a Home Working survey in May 2020 (results shared in June 2020). Of the 102 staff members participating, 80% of those felt their managers were understanding about their health and wellbeing. The HR & Wellbeing Action Group are working on the response to the survey in a 'you said, we did' format. Wellbeing services and activities are available on the intranet providing staff with a range of tools at their disposal e.g. 'Instructor Live' online workouts, FAQ's and downloadable material. Mental Health First Aiders are also contactable with their details provided. Finally, despite the ongoing situation with COVID-19, sickness levels have not suffered a significant impact, but remained constant.	

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
				As the pandemic enters a 'second wave', coupled with additional pressures on staff wellbeing arising from the winter months and prolonged remote working, the following areas are suggested as forward focus to maintain staff wellbeing: • Ensuring that the work streams to address the results of the staff survey are completed and additional snap surveys are undertaken to measure the success of this work and to continue to 'listen' to staff. • More informal staff engagement should be considered coupled with seasonal / staff awareness raising themes e.g. the use of 'Zoom or Teams' as a tool for virtual coffee / lunch breaks e.g. the recent Macmillan Coffee Morning for charity. • Continue to promote a culture that values individuals and teams (e.g. the 'saying thank you to' in weekly comms, promote informal virtual team engagement over the forthcoming holiday period). • Encouraging staff to focus on their physical health (i.e. via reinforcing government safety measures and other measures e.g. promoting nutrition, fitness and educational content etc.) • Continually keep abreast of, and implement suitable innovative developments to promote staff wellbeing.	

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
Assurance	Management of Property (LA Trading Company)	Risk based review of the Council's controls in place for managing property and the Council's assurance regarding the operation and risks surrounding the LA Trading Company.	Quarter Q1-Q2	While the Company was not fully operational and had not undertaken any development at the time of the audit, assurance can be given that the design of controls is adequate for when the company commences operations. There is a governance agreement is in place between the Council and the Company which is designed to manage the risks to the Council from the operations of the trading company, Lichfield Housing Limited. The governance agreement includes matters delegated for approval to the shareholder committee, board or director. Additionally, there is an assigned officer of the Council whose role will be to consult, request information and manage the relationship with the Company. The agreement has been signed by the Council (Director and Leader) and the Company (Managing Director and Finance Director) and has been agreed by the Portfolio Holder for Investment, Economic Growth and Tourism (Chairman of the SAMC). The company has a business plan which was developed through Leadership Team and has been formally presented and agreed by the Chairman of the SAMC (SAMC has since been disbanded) with figures presented to the full Committee through update reports. The issue of shares and agreement of a loan has been	Substantial Assurance Number of actions H-0 M-1 L-1
				agreed through the shareholder committee. Stages of development of the company are overseen	
				through a delivery plan. Delivery actions being a	

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
				standing agenda item for the Board. The provision of the support services supplied by the Council is included in a letter of agreement signed by the Head of Finance and Procurement. It is envisaged that individual service agreements will be formalised as the needs of the Company require. The Company has appointed a legal company for support and advice. Some minor weaknesses were noted in the effectiveness of controls, for example in ensuring	
				that the recent review of Portfolio Responsibilities are reflected in the Governance Agreement and also within the Portfolio Holder's service responsibilities in the next review of the constitution. Ensuring training is in place for the new Portfolio Holder is also recommended	
	Planning	Risk based review of systems of internal control for planning (using CIPFA control matrices), to include applications, appeals, fee management.	Q2		
ICT	ICT Backup and Recovery	A review of how data and applications are backed up. This areas has not been previously audited in any detail.	Q2		
	Remote Working	A risk based review giving assurance over the adequacy of the Council's ICT operations with the shift towards	Q3	There are a robust set of corporate IT policies governing home working and remote access, with key messages being re-enforced in the weekly Chief Executive communication. There is an	

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
		remote working arising from Covid-19 crisis.	Quarter	inventory of all computer hardware which has details of the computer equipment issued to users; it was tested and generally found to be up-to-date. Staff home working requirements were assessed at the time of the national lockdown and they were given the required computer equipment and remote access facilitates. Staff have been able to work from home during the Covid-19 pandemic and there has been no security breaches. The biggest area of risk identified is that not all laptop computers are encrypted and that users are not prevented from copying data onto untrusted removable storage devices. Both these weaknesses remain, despite being previously reported as part of our audit on Mobile Computing in 2017 and could lead to a potential data breach as well as financial penalties under the GDPR/Data Protection Act	Reasonable Assurance Number of actions H-2 M-2 L-8
				Users have remote access to the corporate network via Citrix or a Virtual Private Network (VPN) and we have identified security weaknesses in these solutions which should be addressed to protect against cyber-attacks. Historically, Skype for Business has been the main tool for internal collaboration, although it is now being replaced by Zoom and Microsoft Teams. As the security and control functionality within Skype for Business is limited, it should be decommissioned as soon as possible.	

Assurance	Audit	Scope	Planned	Assurance Summary	Assurance Opinion
			Quarter		
Governance,	Pensions	Assurance statements to	Q3	Assurance review in progress.	
Fraud & Other	Disabled Facilities Grant	Staffordshire County Council	Q2		
Assurance	Housing Benefit Memorandum of Understanding	Assurance statement to enable the Chief Finance Officer sign off to DWP.	Q3		
	Counter Fraud	Work to support the mitigation of fraud risk, the provision of fraud awareness training, pro-active fraud exercises and reactive investigations.	Q1-Q4	Ongoing – See also Counter Fraud Update.	
	Annual Audit Opinion	Production of the Annual Audit Opinion.	Q2	Complete	
	Management and Planning	Management, planning and assurance reporting to Leadership Team and Audit & Member Standards Committee.	Q1-Q4	Ongoing	
	Ad hoc / Consultancy / Contingency	Contingency allocation to be utilised upon agreement of the Chief Finance Officer.	Q1-Q4	Ongoing	
	Risk Management	Supporting the Council's risk management systems.	Q1-Q4	Ongoing	
Follow up all no and limited assurance reports	Time Management System	Limited Assurance Follow up	Q1	Originally 14 recommendations were made and from these 6 have been implemented and 8 recommendations superseded due to a system change. TMS now sits within ICT who are the developers of the system and influence the process and policy whilst working with HR. The introduction of the TMS.net system, now allows Heads of Service access to view and monitor their team's working hours. A Flexible Working	Substantial Assurance

Assurance	Audit	Scope	Planned Quarter	Assurance Summary	Assurance Opinion
				Framework provides an overall guidance to staff whilst the Local Service Area Agreements (LSAA) provide the specific detail to the working hours and flexi balances agreed for their service area.	
	GIS	Limited Assurance Follow up	Q1	Originally 12 medium risk recommendations were made and from these 5 have been implemented, 3 have been partially implemented and 4 are still outstanding.	
				All outstanding recommendations have been rescheduled for implementation by October 2020.	Reasonable Assurance
	GDPR	Limited Assurance Follow up	Q1	Originally 14 high and medium risk recommendations were made and from these 4 have been implemented and 10 have been partially implemented.	
				Of the outstanding recommendations 6 are classed as high priority and 4 as medium. All outstanding recommendations have been rescheduled for implementation by 31 October 2020.	Limited Assurance
	Transparency Code	Limited Assurance Follow up	Q1	Originally 15 recommendations were made and from these 10 have been implemented, 1 has been partially implemented and 4 are still outstanding. Of the outstanding recommendations none are classed as high priority, all 4 are medium. All outstanding recommendations have been rescheduled for implementation by October 2020.	Reasonable Assurance

Assurance	Audit	Scope	Planned Quarter	Assurance Summary	Assurance Opinion
	Mobile Computing	Limited Assurance Follow up	Q1	Originally 8 recommendations were made and from these 7 have been implemented, 1 has been partially implemented. The outstanding recommendation is classed as medium priority and has a revised implementation date of 31 October 2020.	Reasonable Assurance
	IT Application Controls	Limited Assurance Follow up	Q2	Originally 14 recommendations were made and from these 6 have been implemented, 1 has been partially implemented and 7 are still outstanding. Of the outstanding recommendations none are classed as high priority, all 8 are medium. All outstanding recommendations have been rescheduled for implementation by March 2021.	Reasonable Assurance
	High Expenditure	Limited Assurance Follow up	Q2	Two recommendations were made in the original audit report (1 high and 1 medium risk). The medium recommendation was found to be implemented at the previous follow up audit with one high recommendation outstanding. The findings of this follow up review confirm that the outstanding recommendation is now implemented.	Substantial Assurance
	Property Leases and Charges	Limited Assurance Follow up	Q2	Follow up in progress.	
	PR and Communications	Limited Assurance Follow up	Q2	Follow up in progress.	

Appendix 02: ASSURANCE AND RECOMMENDATION CLASSIFICATIONS

Overall Audit Assurance Opinion	Definition
Substantial	There is a sound system of internal control designed to achieve the organisation's objectives. The control processes tested are being consistently applied.
Reasonable	While there is a basically sound system of internal control, there are some weaknesses which may put the organisation's objectives in this area at risk. There is a low level of non-compliance with some of the control processes applied.
Limited	Weaknesses in the system of internal controls are such as to put the organisation's objectives in this area at risk. There is a moderate level of non-compliance with some of the control processes applied.
No	Significant weakness in the design and application of controls mean that no assurance can be given that the organisation will meet its objectives in this area.

Priority	Definition
	High priority recommendation representing a fundamental control weakness which exposes the organisation to a high degree of unnecessary risk.
	Medium priority recommendation representing a significant control weakness which exposes the organisation to a moderate degree of unnecessary risk.
	Low priority (housekeeping) recommendation highlighted opportunities to implement a good or better practice, to add value, improve efficiency or further reduce the organisation's exposure to risk.